

**Leadership Team
Meeting Notes
October 2, 2024**

1. Welcome and Check-in
 - a. On 1 October 2024 the following people were at the leadership Roberta, Lesa, Kline, E. D., Alice, Gregg and Karen. Remote were Anita and Deb. Pastor is recovering from eye surgery and is not able to attend.
2. Kline opened with prayer.
3. Previous Meeting Notes were amended to adding the last names to Janet Carswell, Karen Shriner, and Ann Ridinger. Gregg moved seconded by Roberta to accept them with the correction. Motion passed.
4. Church and Team Calendar Review
 - a. October 4 & 5 Brothers in Blue will be at the prison
 - b. October 17th and 18th Pastor Dennis will be out of town
 - c. November 3rd Charge Conference 2 PM
 - d. November 5th Annual Soup Supper
 - e. November 9th and 10th revival
 - f. November 10th potluck dinner
5. Church Vision: Point to Ponder
 - a. Reviewed article “Two Questions That Will Help Your Board Stop Micromanaging by Dan Hotchkiss
 - i. E. D. stated it could be helpful to move away from micromanaging.
 - ii. Kline noted that the Teams structure was selected to allow the individual teams to address issues within their area of responsibility.
6. Heartland Provisional Annual Conference & NW Kansas News
 - a. Global Methodist Church General Conference—San Jose, Costa Rica, September 20-26.
 - i. Reports indicated that it went well.
 - ii. Structural items, like the selection of Bishops, were addressed.
 - b. Heartland Conference:
 - i. Volunteers requested for disaster response coordinators.
 - ii. Donation fund for hurricane relief can be made directly to UMCOR or Heartland Conference. Donations can also be made through the church.
7. Transition Update
 - a. New church signs have arrived and been installed at the office and church. Road/highway signs are waiting installation. Trustees are aware of the situation.
8. Church Building Master Plan
 - a. Draft document/plan issued by the team on Sept 29.
 - b. Feedback has been requested over the next few weeks. Final document will be reviewed at Church Charge Confere.
 - c. One building detail may be hiring interior designer to determine a color palate to use throughout building.

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9. Team Reports

- a. Pastor—Lesa
 - i. Nominations going well
 - ii. Ministerial Alliance is creating faith-based pamphlets for persons who accept services and/or funds.
 - iii. Pastor Dennis has contacted Mugs (Margaret) Kepka about making a menu and costs of serving funeral dinners.
- b. Church Secretary—Lesa
 - i. Lesa is assembling a list of her duties.
 - ii. It would be helpful if others in the church created a list duties so when they are not available others know what needs to be done. An example was given about a Sunday when Murray was not available.
- c. Communications and Technology Team—Anita
 - i. Discussed banners for the exterior and interior of the church. Anita had several designs for the Team to review and to comment. Cost of a banner is approximately \$100. Anita sent email to Kline. Kline will include with Leadership Team meeting notes email.
 - ii. Anita noted that it was nice to see the church doors open for the Health Screening group. She suggested that we consider propping open church doors when the weather is nice.
- d. Congregational Care Team: E. D.
 - i. E. D. serves at Good Sam
 - ii. E.D requested that persons call Lesa if they want would like a visit or a prayer.
 - iii. E. D. has been deliberately asking people to church.
- e. Education Team—Alice
 - i. No report
- f. Ellsworth Methodist Men – No Report.
- g. Ellsworth Methodist Women—Alice
 - i. Held an all-church gathering that produces several concepts that are being considered.
 - ii. Soup supper is on the horizon.
- h. Finance and Stewardship Team—Kregg
 - i. Finance team will address the need for others to get deposit information from Ellsworth Federal Bank.
 - j. Kregg noted a recent request as to whether our church would like to lease part of the Mosaic building. After discussion, decision was made not to look at a lease. Instead we will concentrate on working on the church building through the church building master plan.

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- iii. Finance team has sent letters to congregation on financial update
 - k. Missions and Evangelism Team—Deb
 - i. Church Pictorial Directory is being addressed. Team is working on it
 - ii. Team is working on Revival flyers
 - iii. No Christmas ornaments this year
 - l. Nominations Teams – See Pastor’s report.
 - m. Staff/Pastor/Parish Relations Team - Kline
 - i. Our veteran custodian is stepping away, and the church needs to find a replacement.
 - n. Trustee Team – No Report
 - o. Worship Team – Lesa
 - a. Record music during worship service has been well accepted.
 - p. Youth Advisory Team – No report
 - q. Youth Representatives – No Report.
10. Other Business
- a. Roberta reported that monetary and gift cards are taxable so they will discuss it at the next financial meeting
11. Next meeting will be November 12, 2024 at 6:30pm
12. Anita closed with prayer